New Bridges – Hamilton SSNZ

- *Settlement & Community Hub: www.wmrc.org.nz*
- *International Migrants Day*
- *Twilight Market- WEAVE*
- *Research Updates & Upcoming Events*
- *Newcomer & Community Resources*
- *Local Updates: Civic Awards & Tangata Tiriti*

SETTLEMENT SUPPORT NEW ZEALAND

Settlement Support Welcome

December/January 11/12 -Vol. 20

The year is drawing to a close. This is a time to reflect and to create a new vision for the New Year 2012. Locally we enjoyed many community events, worked on new initiatives to support migrant settlement. May you and your family celebrate and enjoy a happy and safe holiday season. We wish you success for 2012 in every area of your life.

International Migrants Day: 18 December

On 4 December 2000, the UN General Assembly, taking into account the large and increasing number of migrants in the world, proclaimed 18 December as International Migrants Day. On 18 December 1990, the General Assembly had adopted the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families.

UN Member States and intergovernmental and non-governmental organizations are invited to observe International Migrants Day through the dissemination of information on the human rights and fundamental freedoms of migrants, and through the sharing of experiences and the design of actions to ensure their protection.

The 132 Member States that participated in the General Assembly's High-level Dialogue on International Migration and Development reaffirmed a number of key messages.

First, they underscored that international migration was a growing phenomenon and that it could make a positive contribution to development in countries of origin and countries of destination provided it was supported by the right policies. Secondly, they emphasized that respect for the fundamental rights and freedoms of all migrants was essential to reap the benefits of international migration. Thirdly, they recognized the importance of strengthening international cooperation on international migration bilaterally, regionally and globally.

http://www.un.org/en/events/migrantsday/

Settlement and Community Hub: www.wmrc.org.nz

New SSNZ web pages- Info Hub at www.wmrc.org.nz

The Waikato Migrant Resource Centre has a new website with a Hub for the whole community. Join us and be part of the centre and its activities.

Major changes in the needs of migrant and ethnic communities resulted in the development of the new web site WWW.WMRC.ORG.NZ

The web site includes the following sections:

- *Settlement Info & Online enquiry form*
- *Community Centre: Activities/Facilities/Venue Hire*
- *Events/Programmes: Local, WMRC & Community Events, Events Calendar*
- *Resources*
- *Get Involved*
- *Your Space*

Ask us about your new life in NZ, Activities & Events and much more... Community groups, service providers and newcomers can also share their news & local events through the web site.

WWW.WMRC.ORG.NZ is **your space...**
Meet you online....

Migrant Centre Closed from 22 Dec, 2011- 8 Jan, 2012 *(New Zealand Holiday Season)*

New Bridges – Hamilton SSNZ

What's On

- **INTERNATIONAL CHRISTMAS**
  24 December, 2011
  ALL WELCOME
  Free event: 4-8pm at the Hamilton Gardens. (NZ Ethnic Social Services & Waikato Newcomer Network)
  Registrations required, please email: nzesswaikato@xtra.co.nz
  Or call 07 839 4688.

- **Next Newcomers Network Meeting**
  3 Feb, 2012 Meet us 7pm at the Waikato Migrant Resource Centre ALL WELCOME- *Waikato Newcomers Network* ***www.newcomers.co.nz***
  Please register: Ph: 07 8532192

- **KIWI LIFE sessions will restart again on Friday 3 Feb 2012.**
  More Information at: 07 853 2192.

- **New Settlers Focus Group Meeting**
  22 February, 2012, 9.30-11.00am
  ALL WELCOME. Email: ssnzham@wmrc.org.nz Ph 07 8530468

International Christmas 2011

Sharing Christmas with people from around the Globe... Enjoy!

24 December, 4-8pm

Hamilton Gardens,
Between Turtle Lake & Parking Area, Hamilton

ALL WELCOME.....

Cultural Performances-Lots of fun for families (Please bring a plate)

New Zealand Ethnic Social Services & Waikato Newcomers Network **Please register at: nzesswaikato@xtra.co.nz or phone 07 839 4688. vafsi@yahoo.com or text 079292003.**

Holiday Season Events

Come and join the fun in the many **FREE city activities for you and your family**.
You will find more information and the events calendar online including events below.

Hamilton Christmas Tree: 3 Dec 2011–3 January 2012
Summer in the Garden Place: 1 Dec 2011- 31 March 2012
Kids Water Carnival: 14 Jan 2012 Kids Toy Trade Fair: 21 January, 2012

http://www.whatsonhamilton.co.nz/

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School Holiday Programmes

Please contact the organisations who offer programmes, they have ongoing programmes during all school holiday periods.

http://www.kiwifamilies.co.nz/Topics/School+Holidays/School-Holiday-
http://hamilton.co.nz/page/pageid/2145827049Programmes.html

New Bridges – Hamilton SSNZ

Research and Reports

Labour Market Fact Sheets

Department of Labour, Nov 2011

Labour Market Factsheets are designed to give quick facts about key interest groups in the New Zealand Labour Market. There are factsheets on five groups- Māori, Pacific Peoples, Females, Youth and Older People. Factsheets provide a statistical overview focusing on the last year. They include information on indicators such as labour force participation, employment and unemployment. More in depth analysis of labour market outcomes for each of these groups is available in the Department of Labour's series of annual reports.

http://www.dol.govt.nz/publications/lmr/quick-facts/index.asp

PeoplePower- Successful Diversity at work

Smart employers have seen the potential of the changing workforce and harnessed it to their business advantage. Read some of their stories in **PeoplePower** - Successful diversity at work.
Find out how they've

- improved their profitability
- eased skill shortages
- increased staff retention
- reduced absenteeism

http://dol.govt.nz/PDFs/peoplepower.pdf

Specifically Pacific: Engaging Young Pacific Workers

EEO Trust, November 2011

Young Pacific people are a growing proportion of the New Zealand workforce but very little is known about what helps them contribute fully at work. Our research asked young Pacific people and their managers how workplaces can get the best from these talented young people.

http://www.eeotrust.org.nz/content/docs/reports/Specifically%20Pacific%20Report.pdf

Twilight Market - WEAVE

The **Twilight Market** was held for the first time on 9 December, 2011 at the Waikato Migrant Resource Centre. This unique event focused on ethnic businesses and ethnic community members setting up their own stall to support their family, community and building their business.

Crafts, Food and Music were enjoyed by Hamilton's diverse community. The warm weather and balmy evening were ideal to enjoy ethnic food, meeting up with friends and experiencing international Hamilton. The event showcased food not often available: Filipino, Colombian, Malaysian, Middle Eastern, Latin- American and more.

The event was organised by WEAVE (Refugee Services project for ethnic women), Refugee Services, and sponsored also by Community Radio and Hamilton City Council. There are local plans to extend ethnic market activities in the future.

If you like to know more about market opportunities in Hamilton please email: Philip Yeung (Ethnic Development Adviser, Hamilton City Council) at philip.yeung@hcc.govt.nz .

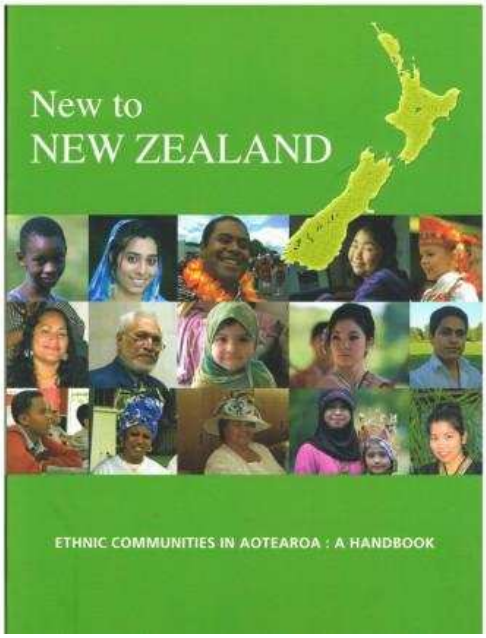
Tangata Tiriti Update

Tangata Tiriti- Treaty People, a project to educate migrants about the Treaty of Waitangi was extended with a special session– Tangata Tiriti in the NZ workplace. This session was held 30 November by SSNZ in collaboration with the Migrant Employment Project of HMS Trust. If you like to know more about Tangata Tiriti workshops please get in touch with Philip Yeung (Ethnic Development adviser, Hamilton City Council): philip.yeung@hcc.govt.nz or ssnzham@wmrc.org.nz (SSNZ Hamilton).

New Bridges – Hamilton SSNZ

Newcomer and Community Resources

New to New Zealand
Ethnic Communities in Aotearoa: A Handbook



New to New Zealand is a valuable resource for those who provide services to newcomers, work in diverse workplaces or simply want to get better acquainted with their new neighbours. This easy to use handbook covers those who have come to New Zealand from 44 different countries.

To order your copy, email ethnicnztrust@gmail.com or phone 8551972 or buy online at www.TheBestLittleBookstore.co.nz. Price: $34.95

Hamilton Civic Award 2011

Philip Yeung with HMS Trust Management

We congratulate Philip Yeung who is one of 13 Awardees of the 2011 Hamilton City Civic Awards. The Hamilton Civic Awards acknowledges and highlights the often unnoticed hard work that individuals contribute in helping our community. As well as recognising individual achievements, the awards celebrate the value of giving back to our community. http://hamilton.co.nz/page/pageid/2145840953/Hamilton_Civic_Awards

Conversity- Communication & Diversity

Conversity is an **exciting new learning tool** for sparking conversations about cultural diversity.

Recently released by diversity coach and trainer, Jenny Magee, Conversity is a set of 48 cards to engage you in conversations to uncover similarities explore differences and find common ground. It is a fun and informative way for colleagues, classmates, neighbours and friends to learn about each other. The topics range widely, from greetings, gift giving, names and table manners, to less visible aspects, such as stereotyping, values, beliefs and communication.

To learn more about Conversity, go to www.conversity.co.nz or email jenny@conversity.co.nz

SETTLEMENT SUPPORT NEW ZEALAND

Waikato Migrant Resource Centre
Cnr Boundary Road & Heaphy Tce
Claudelands Park
HAMILTON

Phone: **07 853 2192**
Email: **ssnzham@wmrc.org.nz**
Visit: **www.wmrc.org.nz**

(Coordinator Office: Caro Street Community Building, 2nd Floor, Ph: 07 853 0468)
For settlement information, visit: **www.immigration.govt.nz/settlement**

Waikato Migrant Resource Centre

IMMIGRATION NEW ZEALAND
A SERVICE OF THE DEPARTMENT OF LABOUR