

New Bridges – Hamilton SSNZ



SETTLEMENT SUPPORT
NEW ZEALAND

- Settlement Support at Caro Street
- Employment Law in New Zealand
- Research and newcomer resources
- NZ Tax and Home Ownership



Settlement Support Welcome

June, 2010 Vol. 10

We are well into a busy year full of changes and new challenges. Services of the local 'Settlement Support New Zealand' initiative extended into to the city centre. It is our mission to make services more accessible for everyone.

Living in a new country can be full of new experiences, people to meet and things to sort out. We like to make this easier for you, your family, businesses and also for service organizations you may contact once you move to our local area.

Celebrating World Refugee Week 14-20 June, 2010

This year's **World Refugee Day on June 20** has for its theme, "**Home,**" in recognition of the plight of more than 40 million uprooted people around the world. Around 10 million of them are refugees of special concern to UNHCR.

At UNHCR we help people find new homes and new futures through resettlement, through voluntary repatriation and through local integration. Most of the time, and where it's possible, refugees prefer to return to their home countries. Nonetheless, and with conflict continuing or escalating in many countries, finding new homes and allowing people to restart their lives is increasingly difficult.

This year, for World Refugee Day, we are planning events around the world to highlight the plight of refugees under our care and to advocate on their behalf for the help they need. We will be asking you to think about what it means to be one of those millions of individual human beings. And we will ask you to contribute in whatever way you can to helping them rebuild their lives.

Help us help them to find a place to call home.

<http://www.unhcr.org/pages/4bf4f2616.html>

Settlement Support (SSNZ) Services: NOW in Hamilton City Centre



Opening SSNZ at Caro Street: HMST Director Jovi Abellanosa, Jo de Lisle, Philip Yeung (Hamilton City Council), Lucia Reijgersberg (SSNZ) (From right to left)

Settlement information is NOW also available in the central city area. The settlement support coordinator moved to the Caro Street Community Building but the Settlement Support information service continues to be available at the Waikato Migrant Resource Centre front desk.

It's not always easy to find the information you need. SSNZ provides easy access to information you'll need to know about when settling in your new community. We offer free information about and/or referral to: Education Services, ESOL providers, Health Services, Housing, Employment Support, Social Services, Community Support and anything else you may need to know about when living in New Zealand.

Our services are **free and available to all new residents, employers and service providers.**

Contact Settlement Support New Zealand:

Waikato Migrant Resource Centre: 07 853 2192

Caro Street Community Building: 07 834 3075

E-mail: ssnzham@wmrc.org.nz

Website: www.wmrc.org.nz

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What's On

- **E-mer-gent**
15 June, 7-9pm
Agora Café, 13b Kent St
An exhibition of emerging young artists from the migrant and refugee communities
Tickets: \$10 Ph: 853 2192 or e-mail: centre.wmrc@xtra.co.nz
- **'Home Ownership' Workshop**
19 June, 2010 (see article)
- **Relating Well in New Zealand**
19 June, 2010
Free seminar for immigrants about settling well in the community.
For more information: Ph 07 853 21 92
- **New Settlers Focus Group Meeting**
18 August, 2010
ALL WELCOME
For more information Contact: Settlement Support New Zealand at 07 853 21 92.

Home Ownership in New Zealand

Would you like to buy your first home, but you are not sure about what steps to take?

FREE Home Ownership Workshop **Saturday, 19 June – 9.00am – 3.00pm**

Book your space and find out more:

Michelle Ph: 0800 323 543 Lucia Ph: 8343075

E-mail: ssnzham@wmrc.org.nz



'Welcome Home First Steps' **Free Online course**

ONLINE **'Welcome Home First Steps'** is a **FREE** home ownership education course:

<http://www.welcomehomefirststeps.co.nz/>

Update from Inland Revenue: NZ Tax Seminars



FREE SEMINARS Regular events

Hamilton Workshops: - 'Employer and KiwiSaver'
- 'GST and Income Tax for new businesses'

All participants are able to log on to our website and be guided through the processes.

<http://www.ird.govt.nz/contact-us/seminars/waikato/>

'Communitywise' is a good source of **tax and social policy** related information and usually has lists of relevant dates and **upcoming law changes**.

<http://search.ird.govt.nz/search/IRD?q=communitywise>

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Employment Law in New Zealand

What is required by NZ Law?

Employment Agreements

Every employee, whether working full time or part time, must have a written employment agreement. This can be either an individual agreement or a collective agreement.

Individual employment agreements are negotiated between individuals and their employer and bind only those parties. A collective agreement is negotiated between a registered union and an employer. A collective agreement is only binding on employees that are members of the union and whose positions are covered by the coverage clause of the collective agreement. For more information on **employment agreements** go to: www.ers.dol.govt.nz/relationships/

There are some contents that must by law be included in employment agreements, and there are also a number of minimum conditions that must be met, regardless of whether they are included in agreements. Employment law also provides a framework for negotiating additional entitlements.

For more information on what needs to be included in **employment agreements and the minimum conditions**, go to: www.ers.govt.nz/relationships/terms.html

The **Employment Agreement Builder** is an **online tool** developed by the Department of Labour to help employees and employers customise a mutually agreed employment agreement that suits individual situations. To see how it works, go to: www.ers.dol.govt.nz/EmploymentAgreementBuilder/builder/Default.aspx

For more information on the services offered by the **Department of Labour** in the **Employment Relations environment** visit: www.ers.dol.govt.nz/

Research Updates

Migration Data- April 2010

Department of Labour

EXTERNAL MIGRATION FACT SHEET- APRIL 2010

<http://www.dol.govt.nz/PDFs/lmr-migration-factsheet-apr-10.pdf>

This fact sheet reports migration data sourced from Statistics New Zealand. The data refers to permanent and long-term migration (PLT, ie. 12 months or more migration).

Employers of migrants survey 2009- from recruitment to retention

Department of Labour

This report presents high-level findings from the 2009 Employers of Migrants survey. The primary objective of the survey is to assess the benefits and issues associated with employing migrants. It also aims to monitor whether Immigration New Zealand (INZ) is meeting the needs of employers, from the initial policy framework through to the settlement services provided.

The report is broken into two main areas:

- The recruitment and employment of migrants
- Retention and settlement issues

<http://www.dol.govt.nz/publications/research/employer-survey-recruitment-to-retention/employer-survey-recruitment-to-retention.pdf>

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Resources for Newcomers

New Zealand Family Planning

Resources are **now also available in Mandarin** and can be downloaded from:

www.familyplanning.org.nz or
<http://www.familyplanning.org.nz/InfoResearch/Pamphletsfreetodownload.aspx>

Some of the translated resources are:

- *Open and Honest* (talking with your children about sex and sexuality)
- *This Is Not Love, This Is Control* (about intimate partner violence, for young people)
- *Contraception Your Choice*

Local Elections

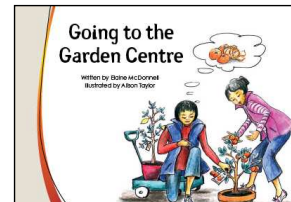
Information about how to enrol is **available in 20 languages including English** from www.elections.org.nz.

Click here to access this information
<http://www.elections.org.nz/study/publications/languages/> .

This year people eligible to vote and who are enrolled will have the chance to vote in local elections to select the people who run their local council and health board.

Only people enrolled to vote can take part in these elections.

English Language Partners Waikato: Book Launch Hamilton



Seven graded Readers written for emergent readers in ESOL Literacy classes are now available; they are suitable for both adults and children. Topics are varied; festivals such as the Waikato Ethnic Soccer Tournament, Festivals, traditional stories, and stories that reflect learners' everyday life.

If you would like more information or an order form please contact Jenny Field (07 853 2188) or email waikato@englishlanguage.org.nz



You can enrol if you:

- are **18 years of age** or older; **and**
- have lived in New Zealand for more than one year continuously at some time in your life
- are a **New Zealand citizen** who has been in New Zealand some time in the past three years
- are a **permanent resident** (with that stamped in your passport) who has lived in New Zealand for **one year**

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Waikato Migrant Resource Centre
Cnr Boundary Road & Heaphy Tce
Claudelands Park
HAMILTON

Phone: **07 853 2192**
Email: **ssnzham@wmrc.org.nz**
Visit: **www.wmrc.org.nz**



For settlement information, visit: www.immigration.govt.nz/settlement